

## ABSTRAK

Tesis ini berjudul “Efektivitas Kepemimpinan dalam Pelayanan Pastoral Pastor Paroki Santo Yusuf Pekerja Tulang Bawang Lampung dan Paroki Santo Yohanes Pembaptis Perawang Riau (Studi Evaluatif terhadap Pelayanan Pastor Paroki Menggunakan Metode Analisis *Appreciative Inquiry*)”. Judul ini dipilih berdasarkan situasi keprihatinan yang muncul terkait tugas dan tanggung jawab pastor paroki sebagai seorang gembala dan pemimpin di dalam sebuah komunitas paroki yang dipercayakan kepadanya. Pastor paroki memiliki tanggung jawab memelihara jiwa-jiwa umat beriman (*cura animarum*) dan bertugas memelihara iman umat.

Komunitas umat beriman Kristiani bersama dengan pastor paroki berkehendak mencapai visi paroki yang dilaksanakan dalam lima tugas pelayanan Gereja. Visi paroki tidak hanya menjangkau komunitas umat beriman di paroki saja, namun harus sampai kepada masyarakat luas. Evaluasi yang terus-menerus terhadap kepemimpinan dan penggembalaan pastor paroki dan juga terhadap umat beriman perlu untuk dilakukan demi pertumbuhan dan perkembangan iman umat yang semakin dewasa. Lima tugas pelayanan Gereja menjadi fokus evaluasi dalam kepemimpinan pastor paroki dan dinamika perkembangan iman umat.

Penelitian ini adalah penelitian payung yang meneliti efektivitas kepemimpinan dalam pelayanan pastor paroki di paroki Santo Yusuf Pekerja Tulang Bawang Keuskupan Tanjung Karang dan paroki Santo Yohanes Pembaptis Perawang Riau Keuskupan Padang. Penelitian dilakukan menggunakan *mixed method* yakni menggabungkan penelitian kuantitatif dengan menyebarkan angket kuesioner kepada beberapa responden di kedua paroki dan penelitian kualitatif dengan *depth interview* kepada para narasumber. Data penelitian dianalisa menggunakan metode *Appreciative Inquiry*. Hasil penelitian menunjukkan bahwa kepemimpinan pastor paroki di paroki Santo Yusuf Pekerja Tulang Bawang dan paroki Santo Yohanes Pembaptis Perawang Riau dalam lima tugas pelayanan Gereja belum mencapai visi paroki yang diimpikan dan belum sepenuhnya mampu menjawab kebutuhan serta kerinduan umat beriman di paroki. Ditemukan hal-hal positif yang sudah ada dan sudah berkembang di dalam kehidupan umat beriman, namun ada hal-hal yang perlu diperbaiki dan dicarikan solusi atas permasalahan dan keprihatinan yang terjadi di tengah umat beriman.

Komunitas paroki yang mana umat beriman menghidupi dan sedang mengembangkan imannya terus-menerus memperbaiki dan mengevaluasi diri. Komunitas paroki baik umat beriman dan pastor paroki sebagai pemimpinnya perlu menyadari identitas diri dan panggilannya sebagai murid Kristus, memahami dan mewujudkan visi paroki, membangun komunikasi dan dialog dengan umat beragama lain serta membangun solidaritas pada orang-orang miskin.

**Kata kunci:** Paroki, Lima tugas pelayanan Gereja, Pastor Paroki, Visi Paroki, Penelitian Payung.

## ABSTRACT

*This thesis is entitled "Leadership Effectiveness in Pastoral Services of Saint Joseph Parish of Tulang Bawang Lampung and Saint John the Baptist of Perawang Riau (Evaluative Study of Parish Pastor Services Using Appreciative Inquiry Analysis Method)". This title was chosen based on the situation of concern that arose regarding the duties and responsibilities of the parish priest as a pastor and leader in a parish community entrusted to him. The parish priest has the responsibility to care for the souls of the faithful (cura animarum) and is in charge of maintaining the faith of the people.*

*The community of the Christian faithful together with the parish priest wants to achieve the vision of the parish which is carried out in the five tasks of the Church's ministry. The vision of the parish does not only reach the community of believers in the parish, but must reach the wider community. Continuous evaluation of the leadership and pastoral care of the parish priest as well as of the faithful needs to be carried out for the growth and development of the faith of an increasingly mature people. The five tasks of the Church's ministry are the focus of evaluation in the leadership of the parish priest and the dynamics of the development of the faith of the people.*

*This research is an umbrella research that examines the effectiveness of leadership in the ministry of parish priests in the parish of Santo Yusuf Workers Tulang Bawang, Tanjung Karang Diocese and the parish of Saint John the Baptist Perawang Riau Diocese of Padang. The research was conducted using a mixed method, which combines quantitative research by distributing questionnaires to several respondents in both parishes and qualitative research with in-depth interviews with the informants. The research data were analyzed using the Appreciative Inquiry method. The results showed that the leadership of the parish priest in the parish of Santo Yusuf Workers Tulang Bawang and the parish of St. John the Baptist Perawang Riau in the five church service tasks had not yet achieved the vision of the parish that had been envisioned and had not been fully able to answer the needs and longings of the faithful in the parish. There are positive things that already exist and have developed in the lives of the faithful, but there are things that need to be improved and solutions to the problems and concerns that occur among the faithful.*

*The parish community in which the faithful live and develop their faith is constantly improving and evaluating themselves. The parish community, both the faithful and the parish priest as its leader, needs to be aware of their identity and vocation as disciples of Christ, understand and realize the vision of the parish, build communication and dialogue with people of other faiths and build solidarity with the poor.*

**Key words:** *Parish, Five Church service tasks, Parish Pastor, Parish Vision, Umbrella Research.*